

Procurement Notice

To whom it may concern:

We are writing to invite you to participate in the procurement process for the International Legal Counsel of CTG Group (the “Company”).

1. Project background

Given the Company's actual operational circumstances, there are legal consultation needs involving other jurisdictions such as Hong Kong, Luxembourg, China, Colombia, Peru, Mexico, Spain, and United States, which are not covered under the existing permanent legal counsel contracts. In addition, urgent matters may arise in the Company's daily operations—such as newly emerging litigation cases—that fall outside the service scope of the permanent legal counsels.

These matters are generally time-sensitive and involve a relatively small workload, making it very difficult to select suitable external legal counsels through the procurement process at a low cost and within a short period of time, and to ensure the timely delivery of work results. Therefore, it is necessary to engage additional international legal counsels beyond those retained in Mexico and Colombia.

2. Service Period

12 months

3. Qualification requirements of Bidders

3.1. Professional standing:

- (i) Reputable top-tier law firm with recognized expertise in the power and clean energy sector.
- (ii) Proven ability to deliver high-quality legal services in all areas relevant to the Company's business.

3.2. Financial capacity

- (iii) Stable financial condition, with no consecutive losses in the past two years.

3.3. Experience

- (iv) Demonstrated track record providing comparable legal advisory services.

3.4. Team composition

- (v) Team leader with at least ten (10) years of relevant experience.
- (vi) Team must include professionals fluent in both English and Spanish. Knowledge of Mandarin will be considered an advantage.

3.5. Compliance and reputation

- (vii) No record of unresolved litigation or contract disputes within the past three (3) years.
- (viii) Firms subject to restrictions by the Company, its Headquarters, or listed in local or international sanctions/credit restriction lists will not be eligible.

4. Provision of Procurement Document

To participate in this procurement project, Suppliers must do the registration part through the ARIBA platform of CTGL ERP system ([URL: http://CTGL.sourcing-eu.ariba.com/ad/selfRegistration](http://CTGL.sourcing-eu.ariba.com/ad/selfRegistration)). Procurement Document (RFP) will be sent through the Ariba system to the bidder on the date when the project officially starts and once the registration part is completed. Please confirm through enterprise communication (email or Ariba system) whether you are interested in submitting a proposal.

5. Submission of Proposal Documents

Deadline for Proposal Documents submission: January 14th, 2026. 5 pm.

6. Contact Information

Purchaser: CTG Latam

Contact Person: Carolina Ortiz or Alejandra Martinez

Email or Ariba system:

carolina.ortiz@ctglatam.com or alejandra.martinez@ctglatam.com